



INVITATION FOR NOMINATIONS

Last fall CanWest DHI announced plans to partner with Canadian Dairy Network and Valacta in order to better service dairy producers and position our industry for the future. The Partnership is anticipated to be in place prior to the end of 2018. However, in the event that the process takes longer, the Board has decided to continue with the normal Director Election process. The election process will be discontinued if the Partnership is started on or before January 1, 2019.

Nominations are now open for a Manitoba Director to the CanWest DHI Board.

THE CANWEST DHI BOARD HEREBY INVITES NOMINATIONS FOR THIS 3-YEAR DIRECTOR POSITION.

In accordance with the corporation’s bylaws, in order to be eligible for nomination/election to the CanWest DHI Board, the nominee shall be:

1. A licensed dairy producer in good standing with Dairy Farmers of Manitoba; and
2. Supported by signatures of two (2) other producers who also meet the criteria outlined in #1 above.
3. Submit a signed '**Code of Conduct Agreement**' with the completed nomination form.

Nominations for the position will be posted on the CanWest DHI website (www.canwestdhi.com) as they are received.

Elections, if necessary shall be held by mail-in ballot. All completed nomination forms must be returned to CanWest DHI no later than 5:00pm (Central Time), Friday, October 26, 2018 to:

Secretary, CanWest DHI
660 Speedvale Avenue West, Ste. 101
Guelph, ON N1K 1E5
Fax: 519.824.1330
Email: ainterisano@canwestdhi.com

All inquiries should be directed to Allegra Interisano at 1.800.549.4373, ext. 231

NOMINATION FORM – CANWEST DHI DIRECTOR FOR MANITOBA

We, the undersigned dairy producers hereby nominate _____
(Please Print)

DHI Herd # _____ for the position of Manitoba Director for the CanWest DHI Board

1st Supporter _____ DHI Herd # _____
(Please Print)

2nd Supporter _____ DHI Herd # _____
(Please Print)



CANWEST DHI DIRECTOR 'CODE OF CONDUCT' AGREEMENT

I, _____, hereby declare that if elected as a director of CANWEST DHI (DHI), that, in carrying out my duties as a director, I will:

1. Exercise the powers of my office and fulfill my responsibilities in good faith and in the best interests of DHI.
2. Exercise these responsibilities at all times, with due diligence, care and skill in a reasonable and prudent manner.
3. Respect and support DHI's bylaws, policies, Code of Conduct and decisions of the Board and membership.
4. Review all related meeting information prepared in advance, attend and fully participate in discussions of the Board and various standing committees, at all times keeping in mind the best interest of the organization as a whole.
5. Keep confidential all information that I learn about clients, personnel and any other matters specifically determined by board motion to be matters of confidence including matters dealt with during in-camera meetings of the Board, both during my tenure on the Board and after leaving the Board.
6. Conduct myself in a spirit of collegiality and respect for the collective decisions of the Board and subordinate my personal interests to the best interests of DHI.
7. Immediately declare any personal conflict of interest that may come to my attention.
8. Immediately resign my position as director of DHI in the event that I or my colleagues on the Board have concluded that I have breached my 'Code of Conduct'.

Further, I hereby agree that in carrying out my duties as a duly elected DHI Director, I will conduct myself in a manner that:

- Supports the objectives of DHI
- Serves the overall best interests of DHI rather than any particular constituency
- Brings credibility and good will to DHI
- Respect principles of fair play and due process
- Demonstrates respect for individuals in all manifestations of their cultural and linguistic diversity and life circumstances
- Respects and gives fair consideration to diverse and opposing viewpoints.
- Demonstrates good faith, prudent judgement, honesty, transparency and openness in their activities on behalf of DHI
- Ensures that the financial affairs of DHI are conducted in a responsible and transparent manner with due regard for their fiduciary responsibilities and public trusteeship
- Avoids real or perceived conflicts of interest
- Conforms with the bylaws and policies approved by the Board, in particular this Code of Conduct
- Publicly demonstrates acceptance, respect and support for decisions legitimately taken in transaction of DHI's business.

Signature: _____

Date: _____